



CORPORATE SOCIAL RESPONSIBILITY POLICY

Our Approach to Corporate Responsibility

Sibley Pares (Taylor Riley) Ltd aims to achieve clear and definite standards of ethical behaviour when providing our clients with the information and services that they require, in a comprehensive and professional manner. We as a company understand the need for social, economic and environmental accountability for our business operations and as such is reflected in the following policies.

☑ Client Care

☑ Workforce

☑ Equality Policy

☑ Community & Charity

☑ Business Ethics

☑ Environmental

Client Care

Sibley Pares (Taylor Riley) Ltd is committed to providing the highest standard of service for our clients. Spanning across all aspects of our business from commercial property management to professional advice on property investments; we work closely with our clients and customers to agree CSR issues and to regularly review performance. We aim to achieve our business objectives in a caring and responsible manner recognising the economic, social and environmental impacts of our activities.

Workforce

It is our belief to support positive working relationships throughout our workforce with the promotion of a safe and productive working environment. The health and safety of our staff and clients is of paramount importance with all measures being upheld to promote personal well-being in the workplace. We promote responsible environmental practices and continuous improvement in order to not compromise the health and safety of any individual.

Equality Policy

Sibley Pares (Taylor Riley) Ltd is committed to providing equal employment opportunities regardless of age, sex, disability, marital status, sexual orientation, gender identity, religion, nationality or ethnicity. We adhere strictly to these policies and look to our employees to do the same. Any act that may result in harassment or discrimination is viewed extremely seriously and will constitute serious disciplinary action. We provide equal opportunities to all existing and prospective employees, recognising that our reputation is dependent on the quality, effectiveness and skill base of our employees.

Community & Charity

Sibley Pares (Taylor Riley) Ltd endeavours to contribute to the community in which we operate, particularly those areas neighbouring our sites, this is through effective and sympathetic management of properties. We work closely with our clients to support local business growth, redevelopment and regeneration of the surrounding areas.

Business Ethics

Sibley Pares (Taylor Riley) Ltd is committed to upholding rigorous professional and ethical standards. We uphold the moral and ethical behaviours where our team shall at all times act with integrity and avoid conflicts of interest and avoid any actions or situations that are inconsistent with their professional obligations. We carry out all professional work with due skill, care and diligence with proper regard for the standards of service and customer care expected.

Environmental

We seek to minimise the environmental impact of our activities through the minimising of waste and good environmental management practices. We are committed to conducting our activities and operations in line with current legislation and best environmental practice, seeking continual improvement and innovation within all our business activities.